

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 13, 2003, were as follows: Average increases of 18 cents (2.6 percent) for Level 1 and 23 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	285	6.90	12.53	5.50
CASHIER-CHECKER	279	6.18	10.70	5.15
CUSTOMER SERVICE ASST	17	7.55	10.25	5.75
OFFICE CASHIER	20	8.60	11.72	7.12
DESK CLERK	23	6.95	9.00	5.25
NF - 2				
HEAD SALES PERSON	34	8.97	10.40	7.30
HEAD CUSTOMER SVC ASST	16	8.93	14.09	6.92
SECRETARY	9	9.80	11.00	9.39
ACCOUNTING TECHNICIAN	4	9.31	11.40	7.02
NF - 3				
DEPARTMENT MANAGER	32	10.47	12.40	7.83
BOOKKEEPER	3	10.91	12.00	9.00

WAGE AREA : #097 Onslow, North Carolina

ORDER DATE : May 5, 2003

SURVEY : #018/019-34